



GOVERNMENT OF PAKISTAN  
NATIONAL DATABASE & REGISTRATION AUTHORITY  
(Headquarters, G-5/2 Islamabad)



## WE ARE HIRING

Under the provisions of Regulation 9, 10 and 11 of NADRA Employees (Service) Regulations, 2002, applications are invited from qualified and experienced professionals to join NADRA's Digital Economy Enhancement Project for the following position:-

Position & Age	Educational Background	Job Requirements
<b>Assistant Director (Java Backend Developer)</b>  Age ( <i>Max</i> ): 37 Years	<ul style="list-style-type: none"><li>Bachelor's (4 Years) in Computer Science/Software Engineering or equivalent in a related field</li><li>Master's degree will be preferred</li><li>Minimum 16 Years of HEC verified education is a must</li><li>Degrees must be attested by HEC</li></ul>	<p><b>Professional Experience</b></p> <ul style="list-style-type: none"><li>Preferably 3 years of experience in similar role(s).</li></ul> <p><b>Responsibilities, Skills &amp; Competencies</b></p> <ul style="list-style-type: none"><li>Design, develop, and deploy robust microservices and RESTful APIs.</li><li>Manage the full software development lifecycle using agile methodologies.</li><li>Develop and maintain data access layers for both relational and NoSQL databases.</li><li>Implement and manage services in a containerized environment.</li><li>Expertise in Java, Spring Boot &amp; Spring Security.</li><li>Hands-on experience with RESTful APIs, Kafka, and API management (WSO2).</li><li>Good understanding of security protocols (JWT, OAuth 2.0, TLS/SSL, PKI) and encryption.</li><li>Experience with RDBMS (Oracle, PostgreSQL) and NoSQL (MongoDB).</li><li>Familiarity with Docker/Kubernetes and CI/CD pipelines.</li><li>Proficient in writing clean, testable code and skilled in troubleshooting.</li><li>Must be comfortable working in morning and evening shifts.</li></ul>

**Job Location:** Islamabad

### **Terms & Conditions**

- Selected candidate will be hired on contract basis, with 6-month probation period (extendable if required).
- Management reserves the right to withhold/cancel the recruitment process, and accept/reject any application at any stage without assigning any reason. The number of positions can be increased/decreased as per the requirement.
- Only shortlisted candidates will be called for test/interview.
- Candidate shall be disqualified if false information is provided.
- Employees serving in Government/Semi-Government departments must provide/attach No Objection Certificate (NOC) at the time of submission of application.
- 5 years' relaxation in age is already included in above age limit.
- Selected candidate shall provide Medical Fitness and Character Certificates.
- No TA/DA will be admissible.
- Attested degrees from Higher Education Commission (HEC)/relevant regulatory bodies must be provided at the time of interview.
- Females, Minority, Transgenders and Differently-abled candidates are encouraged to apply.
- Electronic gadgets, mobile phones, smart watches etc. will not be allowed during test and interview.
- The deadline for submission of application is **15<sup>th</sup> February, 2026** and **only online applications will be accepted**. Application guide can be viewed under the **Downloads** section.
- For further details and to apply, please visit <https://careers.nadra.gov.pk> or **scan the QR code** given below.

HR Directorate  
National Database & Registration Authority  
State Bank of Pakistan, Shahrah-e-Jamhuriat, Sector G-5/2, Islamabad

