



# Karachi Water & Sewerage Services Improvement Project (Project Implementation Unit)

Karachi Water & Sewerage Corporation

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## REQUEST FOR EXPRESSION OF INTEREST (REOI) FOR SELECTION OF INDIVIDUAL CONSULTANT

1. The Karachi Water & Sewerage Corporation (KW&SC) have received a loan through EAD, Government of Pakistan from the International Bank for Reconstruction and Development (IBRD) / Asian Infrastructure Investment Bank (AIIB) and the counterpart share of funds from GOS for the Project Implementation Unit (PIU), Karachi Water & Sewerage Services Improvement Project (KWSSIP-II).
2. The PIU, KWSSIP intends to apply part of the proceeds to make eligible payments against the services of following candidates as individual consultants at PIU, KWSSIP.

S. No	Title of Position	Qualification and Experience
01	Deputy Project Director (01 Position)	<ul style="list-style-type: none"><li>• Master's degree in Civil Engineering, Water Resources Management, Environmental Engineering, Public Administration, or a related field.</li><li>• Minimum of 10 years of experience in managing large-scale infrastructure projects, with at least 5 years in a senior leadership role.</li><li>• Certification in PMP (Project Management Professional), Lean Six Sigma, or equivalent and training in FIDIC contract management or utility operations is preferred.</li><li>• Proficiency in project management software, such as Primavera or Microsoft Project. Familiarity with task and issue tracking software, such as Jira or Asana, preferred, for planning, scheduling, tracking, and reporting.</li><li>• Familiarity with digital tools for performance monitoring and workflow automation and Proven experience in risk management and donor-funded project environments, especially World Bank and AIIB.</li></ul>
02	Manager Procurement/ Contracts (01 Position)	<ul style="list-style-type: none"><li>• Bachelors (16 years of education) degree from an HEC recognized or international university in Engineering, Law, Business Administration or any other relevant degree along with Masters in Engineering or Business Administration or international certification/diploma in public procurement/supply chain.</li><li>• A minimum of 10 years of experience in procurement and contract management.</li><li>• Preference will be given to candidates with experience on major civil and mechanical works projects. Prior exposure to the Contract/procurement management practices of the World Bank or other multilateral development partners will be considered a strong advantage</li><li>• Extensive experience with FIDIC contracts, large-scale procurements, including contract administration.</li><li>• Strong capability in claims evaluation, dispute resolution, and serving impartially and competently on Procurement Evaluation Committees.</li></ul>
03	Gender Specialist (01 Position)	<ul style="list-style-type: none"><li>• Advanced degree in Gender studies, Social Development, Sociology, Anthropology, Public Policy, or related field.</li><li>• Minimum 7-10 years of relevant professional experience in gender, social development, GBV/SEA SH prevention, and community engagement.</li><li>• Demonstrated knowledge of the World Bank ESF and gender related policies, including SEA/SH Good Practice Notes.</li><li>• Experience working on large infrastructure projects or urban water sanitation projects.</li><li>• Proven experience with gender responsive stakeholder engagement and GRM processes.</li><li>• Experience with Pakistan/Sindh context and familiarity with KWSC institutional structures and Knowledge of labor management, resettlement, and social risk management is an asset.</li></ul>
04	Project Management Specialist / Planning Engineer (01 Position)	<ul style="list-style-type: none"><li>• Bachelor's or Master's degree in Project Management, Engineering, Information Systems, or a related field.</li><li>• Minimum of 7 years of experience in project management, preferably in infrastructure or donor-funded projects.</li><li>• Proficiency in Primavera, MS Project, and Master Schedule or similar project management platforms and ability to manage complex datasets.</li><li>• Familiarity with donor-funded project environments, especially World Bank and AIIB.</li></ul>

3. The detailed ToRs for the Individual Consultant Services of above-mentioned positions can be obtained from the website: [www.kwssip.gos.pk](http://www.kwssip.gos.pk).
4. Interested consultants may submit their Expressions of Interest (Eoi) in the form of Covering Letter along with detailed CV and supporting documents (copies of CNIC, passport, degrees, and all relevant certificates) via email to the Project Director PIU (KWSSIP) at [applications.ic@kwssip.gos.pk](mailto:applications.ic@kwssip.gos.pk) within Fifteen (15) days of the publication of this advertisement.
5. Qualified female candidates are strongly encouraged to apply. If a face-to-face meeting is required, same shall be done virtually.
6. The consultants shall be selected in accordance with (Section-VII Open Competitive Selection of Individual Consultants of World Bank's Procurement Regulations for IPF Borrowers (Revised Fifth Edition September 2023)).

### Project Director

Project Implementation Unit (PIU)  
Karachi Water & Sewerage Services Improvement Project (KWSSIP)  
Karachi Water & Sewerage Corporation (KW&SC)  
40-G, Street 40, Block 6 PECHS, Karachi, Pakistan