



## REQUEST FOR EXPRESSION OF INTEREST

### RECRUITMENT OF PROJECT BASED CONTRACTUAL STAFF

The Project Coordination & Monitoring Unit/Directorate of Sindh Water Sector and Barrages Improvement is functional under the administrative control of Planning & Development Department, Government of Sindh, Karachi for coordination and monitoring of foreign funded selected projects in water/ agriculture sectors. This office is also carrying out an important activities/ tasks of Shared Services Unit (SSU), Recovery and Reconstruction Unit (RRU) of 4RF and Resettlement & Rehabilitation Unit (RRU) for Sindh Resettlement and Rehabilitation (R&R) Policy-2023.

The services of eligible, motivated and dynamic professionals are required as Project staff purely on contractual basis as per the details provided below:

S#	Position	PPS	Qualification	Experience
<b>Shared Services Unit (SSU)</b>				
1	Junior Specialist, Finance (One position)	7	Graduate in Accounting & Finance or Commerce (4 Years) from HEC recognized institute.	<ul style="list-style-type: none"> <li>Three years' work experience in the relevant field with reputable organization. Dealing with financial management as per government policy is essentially required.</li> <li>Knowledge of international donor's guidelines of financial management would be preferred.</li> <li>Should be experienced in MS Office and data visualization tools.</li> </ul>
2	Junior Specialist, E&S (One position)	7	Graduate in environment science/engineering or social science (sociology) from recognized institute. Masters in relevant field would be advantage.	<ul style="list-style-type: none"> <li>Three years' specific work experience in the relevant field of environment and social management with reputable organization with knowledge of local rules/procedures for E&amp;S compliance.</li> <li>Familiarity with international donor's guidelines /process for management of environment and social compliance would be preferred.</li> <li>Should be computer literate with use of internet browsing, report writing and communications skills with knowledge of local languages.</li> </ul>
3	Junior Specialist, Project Management (One position)	7	Masters in Project Management from HEC recognized institute/University.	<ul style="list-style-type: none"> <li>Three years' work experience with project management and data analysis tools with reputable organization.</li> <li>Should have report writing and communications skills with knowledge of local languages.</li> </ul>
4	Junior Specialist, Communication (One position)	7	Bachelors in Media. Sciences / Mass Communication or equivalent from HEC recognized Institute. Masters in relevant field will be preferred.	<ul style="list-style-type: none"> <li>Three years' work experience with social media management, newsletters, and website related tasks with reputable organization.</li> <li>Should have report writing and communications skills with knowledge of local languages</li> </ul>
5	Economist/ Analyst (One position)	8	Advanced degree in the fields of Economics / Agriculture Economics/ Commerce, Statistics, Mathematics and/or Business Administration from HEC recognized Institute.	<ul style="list-style-type: none"> <li>Post-qualification experience of 5 years in the relevant field.</li> </ul>
6	Assistant Director (Coordination) (One position)	7	Bachelors degree from HEC recognized University	<ul style="list-style-type: none"> <li>At least three years' general experience in relevant field.</li> </ul>
7	Junior Specialist, HRM (One position)	7	Master's degree in business administration with specialization in Human Resource Management (HRM) or equivalent from recognized Institute.	<ul style="list-style-type: none"> <li>Three years' experience in the field of HR with reputed organization.</li> <li>Experience in dealing with donor funded projects will be given preference.</li> </ul>
<b>Resettlement &amp; Rehabilitation Unit (R&amp;RU) of Sindh R&amp;R Policy-2023</b>				
8	Director (One position)	10	Masters in Social Science, preferably in Sociology/Anthropology /Economics from recognized university.	<ul style="list-style-type: none"> <li>At least 10 years' relevant experience, including five years as senior level position, in implementing resettlement &amp; rehabilitation, or related activities.</li> <li>In-depth knowledge of social issues, particularly resettlement and rehabilitation, along with related mitigation measures.</li> <li>Having Knowledge of legal processes related to land acquisition, population displacement, and international financial institutions' guidelines on resettlement, rehabilitation and social development issues.</li> <li>Hands experience in preparation of Resettlement /Rehabilitation Action Plans is required or related documents is mandatory and working experience on donor-funded projects would be preferred.</li> <li>Strong leadership, Communication, use of computer and Report writing skills, with proficiency in English and local languages.</li> </ul>
9	Deputy Director, Resettlement & Social Development (One Position)	8	Master in Social Science especially in Sociology Anthropology/Economics from recognized University.	<ul style="list-style-type: none"> <li>Five years' relevant work experience in implementing Resettlement/Rehabilitation/community development and work with donor funded project would be preferred.</li> <li>Knowledge of social issues especially resettlement &amp; rehabilitation issues and related mitigation measures associated with resettlement and rehabilitation.</li> <li>Knowledge of legal processes on land acquisition, population displacement, social mobilization and IFI guidelines on Resettlement &amp; social development issues.</li> <li>Strong leadership, Communication, use of computer and Report writing skills, with proficiency in English and local languages.</li> </ul>
10	Assistant Director, Resettlement, Livelihood & Capacity Development (One position)	7	Bachelors' degree in social science or a related discipline from recognized University.	<ul style="list-style-type: none"> <li>Three years' relevant experience, especially in social mobilization, capacity building, community development, resettlement and rehabilitation, or other social development activities.</li> <li>Knowledge of social issues, particularly resettlement, rehabilitation, and capacity building.</li> <li>Use of computers and report writing and proficiency in English &amp; local Languages is required.</li> </ul>
<b>Recovery &amp; Reconstruction Unit (RRU)-4RF</b>				
11	Deputy Director / MIS Expert (One position)	8	Master in any field of Computer Science, Computer Engineering, Software Engineering, MIS or Information Technology from HEC-recognized University.	<ul style="list-style-type: none"> <li>Five years' experience in a Data Centre environment as a team leader or manager in public sector and development and operation of dashboard.</li> <li>Relevant experience of handling large scale, multi partner IT/MIS systems.</li> <li>Working experience with donor funded projects would be preferred.</li> <li>Strong leadership, Communication and report writing skills, with proficiency in English and local languages.</li> </ul>
12	Deputy Director/M&E Specialist (One position)	8	Master's in Management or Social Sciences, preferable in Economics or Project Management from HEC recognized University.	<ul style="list-style-type: none"> <li>Five years' professional experience in M&amp;E related core function preferable in public sector including M&amp;E System Designing, Planning, Implementation and Managing M&amp;E System within the context of federal/provincial development programs in the foreign funded development projects.</li> <li>Proficient in M&amp;E system design, including the development of M&amp;E frameworks, logical frameworks, performance monitoring indicators and theory of change.</li> <li>Ability to communicate effectively with all stakeholders and to see and manage risks and its consequences in an effective manner.</li> <li>Working experience with donor funded projects would be preferred.</li> <li>Strong leadership, Communication, use of computer and report writing skills, with proficiency in English and local languages.</li> </ul>
13	Research Associate/ Assistant (Four positions for RRUS (R&R & 4RF))	6	Bachelor's degree from HEC recognized Institute	<ul style="list-style-type: none"> <li>Work experience in data collection and analysis will be preferred.</li> <li>Knowledge and use of computer is essential</li> </ul>

#### Terms and Conditions:

- Interested eligible candidates are advised to submit their applications along with detailed CV, copies of qualifications, experience certificates, CNIC with other relevant documents along with two recent passport size photographs to the office Project Coordinator, Project Coordination & Monitoring Unit (PCMU), Planning and Development Department, Government of Sindh, 2nd Floor, Sindh Bureau of Statistics Building, 13, Block 8, Chaudhry Khaliq-uz-zaman Road, Clifton, Karachi **not later than February 13, 2026.**
- The above listed staff will be selected in accordance with the Government rules/ policies.
- The above listed personnel shall be hired purely on contract basis initially for the period of **One (01) year** and extendible till project closing.
- Aspirants possessing at least 2nd division in all education degrees/ career are allowed to apply on positions above.
- Only shortlisted candidates will be called for interview.
- No TA/DA is admissible for test/ interview and joining.
- As per policy of Government of Sindh, 15% of quota shall be reserved for women.
- The candidates already working in Government Offices/Organizations may apply through proper channel with NOC from the concerned offices/organizations.
- Candidates must possess domicile of **Sindh Province.**
- Maximum age of candidates upto PPS-7 positions is 35 years and positions of PPS-8 & above is 55 years.

**PROJECT COORDINATOR,**  
 Project Coordination & Monitoring Unit (PCMU)  
 Planning and Development Department,  
 Government of Sindh,  
 2nd Floor, Sindh Bureau of Statistics Building,  
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